Retaining Your Software Developers

Keeping Software Devs Happy by Automating Open Source Pains



Pandemic-Created Pressures

Increased developer workload/stress as a result of:

- The need to enable a remote workforce "overnight"
 - Accelerated digital migration plans

"Work from anywhere" trend:

- Developers have more employment opportunities than ever before
 - The need to onboard new developers quicker



Introductions



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The Open Source Opportunity

- Time consuming tasks
 - ie, Building dependencies from source
- Frustrations
 - ie, Dependency Hell
- Avoidable Risks
 - ie, Supply chain security

Eliminating these can reduce developer workload and stress

Help Developers Save Time

Automate Builds from Source

Automatically build open source from source code + native libraries

■ Windows 10 ① x86 · 64-bit	Build Status				26 of 46 Packages Built
Linux Glibc 2.28 x86 · 64-bit		nere's an error) - L		Ve'll notify danac@activestat bout our build process and v	
	R				
	✓ Package b	ouild status			
	Building 15				
	chardet	3.0.4	Building	Build time - 0m 43s	> View Logs
	срру	1.1.0	Building	Build time - 0m 43s	> View Logs
	cycler	0.10.0	Building	Build time - 0m 43s	> View Logs

Automate Vulnerability Management

Automatically monitor, notify and simplify remediation of vulnerabilities



Eliminate Locating Dependencies

Automatically create a registry of known, good dependencies that work together

Python 3 Packages				Vulnerabilities (CVEs)	Licenses
django	Ŕ	3.2.13	~	• 0 CVEs	Ŵ
requests	Ŕ	2.25.0	~	• 0 CVEs	1
torch	Ŕ	0.1.2	~	• 0 CVEs	-

Reduce Developer Frustration

Eliminate Dependency Hell

A There's a problem with some of the packages!

We were unable to provide some of the packages or their dependencies. Until the issue is resolved, we won't be able start a build for this project. View the details below for more information.

✓ View details

Because Feature|language/ruby|rails (7.0.2) requires Ingredient|language/ruby|rails (7.0.2) which depends on Feature|language/ruby|actionmailer (7.0.2), Feature|language/ruby|rails (7.0.2) requires Feature|language/ruby|actionmailer (7.0.2).

```
And because Feature|language/ruby|actionmailer (7.0.2) requires
Ingredient|language/ruby|actionmailer (7.0.2) which depends on Feature|language/ruby|rails-
dom-testing (>=2.0,<3), Feature|language/ruby|rails (7.0.2) requires
Feature|language/ruby|rails-dom-testing (>=2.0,<3).
```

So, because root depends on both Feature|language/ruby|rails (7.0.2) and Feature|language/ruby|rails-dom-testing (1.0.9), version solving failed.

Automate Environment Reproducibility

Eliminate "works on my machine" issues & ensure environment reproducibility



Manage Runtime Configuration Drift

Parent-child branches inherit changes between dev, test, prod, etc environments

pyproject P Fork It	Public Project		
E Overview	Download Builds 🕙 History 🔅 Project Settings 🕨 Admin		Update your branch
▼ Branch main / production ∨	Manage Changes available from upstream branch — Update	/	You are about to update your branch with the latest changes made to the upstream branch.
	• Changes available from upsitean branch – Opdate		Changes
main production			Adding + pytorch Auto
Language Change Version	Vulnerabilities • 4 Critical • 1 High		
Python 3.9.12			
• 1 CVE >	Requested Packages		12

Help Developers Avoid Risk

Vetted Dependency Catalog

Understand security and licensing risks at a glance

Python 9 Packages				Vulnerabilities	(CVEs) Licenses						
keras	Ŕ	2.0.8	~	• 0 CVEs	Ŵ						
matplotlib	Ŕ	1.2.0	~	• 0 CVEs	Û						
nltk	Ŷ	3.4	~	• 3 CVEs >	÷.						
pandas	R	0.25.3	~	• 1 CVE >	Û				Vulnera	bilities (CVEs)	Licenses
					keras	Ŕ	2.0.8	~	ு 5 liceฎs	es	Î
					matplotlib	R	1.2.0	~	을 BSD-3-Clause 한 CC-BY-4.0	bund	1
					nltk	Ŷ	3.4	~	한 MIT 한 OFL-1.1	bund	1
					pandas	R	0.25.3	~	Python-2.0	bund	Î



Secure Build Service

Tamper-proof system creates reproducible builds of secure artifacts

Build	Scripted	~
	Build Service	\checkmark
	Ephemeral Environment	\checkmark
	Isolated	~
	Parameterless	\checkmark
	Hermetic	\checkmark
	Reproducible	~

Automatically Generate SBOMs

Software Bill Of Materials (SBOM) for each of your runtime environments

raphiQL Prettify Merge Copy History		< Doc
<pre> { stocore:::JeffR* Corr::storn::BuffAttriats for a given commit on a project for an org. archor archor components[name version supplier checkum license relutionship } } } </pre>	<pre> {</pre>	

Poll: To what extent do you automate your use of open source dependencies?

- Not at all
- Minimal automation (ie., automated import to repo)
- Some automation (ie., import + build system)
- Mostly automated (ie., import, build & vulnerability remediation)
- End to end automation (ie., import, build, vulnerabilities & environment setup/update, SBOM generation, etc)

Pros and Cons of Self-Vendoring

Pros:

- Avoid Dependency Conflicts
- Avoid Breaking the Build
- Consistent Deployments
- Faster Fixes

Cons:

- Need to Build Everything Yourself
- Outdated Dependencies
- Invisible Vulnerabilities
- Source Code/Repository Clutter

ActiveState's Managed Distributions

- Produce a catalog of dependencies
- Securely built
- Reproducible runtime environments across all operating systems
- Optionally distribute via artifact repositories
- Monitor dependencies for vulnerabilities and stale-datedness
- Optionally apply security fixes for EOL languages (e.g. Python 2)

Platform Demo

Demo: How to Onboard New Developers Quicker

• A cross-platform project:

https://platform.activestate.com/shanew/keeping-devs-happy-demo-june-2022

Built on Linux, but let's activate and run it elsewhere

Demo: Import Packages

,	e) i ipinene en) pypie	ject.toml or poetry.l	ock me below.	
le Contents				
ask mpy 11ow				
1101				

Demo: Dependency Hell Solved Automatically

file Vulnerabilities • 2 Critical Requested Packages	• 1 High		43/100 Save Cancel
	• 1 High		
Requested Packages			
	Add Packages Import from File		
Python 3 Packages			Vulnerabilities (CVEs) Licenses
+ flask	Auto (2.1.2)	~	0 CVEs Cancel
+ numpy	Auto (1.22.1)	~	0 CVEs Cancel
+ pillow	Auto (9.1.0)	~	0 CVEs Cancel
Dependencies 38 Automatically added to support re	quested packages	& plat	itforms.
	 flask numpy pillow Dependencies 38 	 flask Auto (2.1.2) numpy Auto (1.22.1) pillow Auto (9.1.0) 	 flask Auto (2.1.2) ~ numpy Auto (1.22.1) ~ pillow Auto (9.1.0) ~

Demo: Built on All Platforms



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Demo: Associated With Your Repository

Shanew
 keeping-devs-happy-demo-june-2022
 Fork It
 Private Project
 Superuser^M Fork

Project Details	Details
Branches	Name
	keeping-devs-happy-demo-june-2022
	Description (Optional)
	Git Repo URL (Optional)
	When activating this runtime via the command line for the first time, this repo will automatically be cloned into the virtual environment.
	https://github.com/swagile1/flask-demo



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Next Steps

Schedule a demo with our product experts: https://www.activestate.com/get-demo/

Learn more about Managed Distributions: https://www.activestate.com/blog/outsourced-dependency-vendoring/

Try the ActiveState Platform for free: https://platform.activestate.com/



Webinar Feedback

Take our quick survey! <u>https://www.surveymonkey.com/r/keeping-devs-happy</u>